

**UNANIMOUS WRITTEN CONSENT
OF
THE BOARD OF DIRECTORS
OF
ATKINS NORTH AMERICA, INC.**

Dated as of January 1, 2018

The undersigned, being all of the members of the Board of Directors (the "Board") of Atkins North America, Inc., a Florida corporation (the "Corporation"), pursuant to the Florida Business Corporation Act, do hereby consent that when all of the undersigned have signed this consent, the resolutions set forth below shall be deemed to have been adopted to the same extent and to have the same force as if adopted at a formal meeting of the Board, duly called and held for the purpose of acting upon proposals to adopt such resolutions. The undersigned hereby waive any notice requirement under applicable law.

WHEREAS, the undersigned directors of the Corporation desire, and believe it is in the best interest of the Corporation to elect the following individuals as officers of the Corporation and to delegate to such officers appropriate power, authority and responsibility for the operations of the Corporation.

NOW, IT IS THEREFORE,

1. **Election of Officers**

RESOLVED, that the following persons be, and they hereby are, elected as officers of the Corporation in the capacity indicated effective January 1, 2018, to serve until the next annual meeting or until their successor is duly elected and has qualified:

James T. (Tommy) Barfield	Vice President	January 1, 2018
Ruben A. Hernandez Gregorat	Vice President	January 1, 2018

FURTHER RESOLVED, that the following people be, and they hereby are, re-elected as officers of the Corporation in the capacities indicated effective January 1, 2018, to serve until the next annual meeting or until their successors are duly elected and have qualified:

See List on Exhibit A

FURTHER RESOLVED, that the following people, by virtue of their termination of their employment with the Corporation or for another reason so stated, are no longer an officer of the Corporation effective as of the dates shown below:

Dennis J. Cearns	Vice President	December 22, 2017
James H. Duke	Vice President	December 1, 2017
Jeffrey C. Helms	Vice President	November 17, 2017
Patricia L. Komara	Vice President	December 13, 2017
Robert T. McCarty	Vice President	December 13, 2017
Del D. Walker	Vice President	December 8, 2017
Laurence (Larry) Levis	Associate Vice President	December 1, 2017

2. **Management Powers**

FURTHER RESOLVED, that the officers of the Corporation be, and each of them hereby is, authorized to sign and execute in the name and on behalf of the Corporation all applications, contracts, leases and other deeds, documents, or instruments in writing of whatsoever nature that may be required in the ordinary course of the business of the Corporation and that may be necessary for operation of corporate affairs, such as, but not limited to, governmental permits and licenses, incidental to the lawful operation of the business of the Corporation, and to do such acts and things as such officers deem necessary or advisable to fulfill such legal requirements as are applicable to the Corporation and its business.

FURTHER RESOLVED, that the following named officers are authorized to attest to the signatures of officers executing documents on behalf of the Corporation:

Secretary	- C. Ernest Edgar IV
Assistant Secretary	- Rene de los Rios
Assistant Secretary	- Jayanth Jayaram
Assistant Secretary	- Donya M. Becton

3. **General Ratification.**

FURTHER RESOLVED, that in addition to and without limiting the foregoing, the officers of the Corporation be, and each of them acting alone hereby is, authorized to take, or cause to be taken, such further action and to execute and deliver, or cause to be delivered, for and in the name of and on behalf of Corporation, all such instruments and documents as such officer or officers may deem appropriate in order to effect the intent of the foregoing resolutions (as conclusively evidenced by the taking of such action or the execution and delivery of such instruments, as the case may be) and all actions heretofore taken by an officer or officers and agents of the Corporation in connection with the foregoing recitals and resolutions be, and each hereby is, approved, ratified and confirmed in all respects as the acts and deeds of the Corporation; and it is

FURTHER RESOLVED, that a facsimile copy of this written consent shall be deemed an original and any person may rely upon a facsimile copy of this unanimous written consent in determining the validity of the actions taken by the Board hereunder; and it is

FURTHER RESOLVED, that this unanimous written consent may be executed in one or more counterparts, each of which shall be deemed an original, but all of which, taken together, shall constitute one document.

IN WITNESS WHEREOF, the undersigned have executed this unanimous written consent as of the date first set forth above.

DIRECTORS:

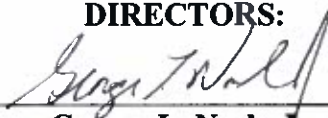

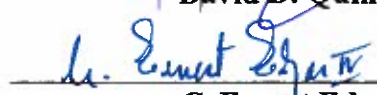

George L. Nash, Jr.

David D. Quinn, Sr.

C. Ernest Edgar IV

EXHIBIT A
ATKINS NORTH AMERICA, INC.
FY 2018 OFFICERS & ADDRESSES

Office Title, Officer Names and Office Addresses

President/Chief Executive Officer - George L. Nash, Jr., EDISON

Sen. V.P./Chief Financial Officer/Treasurer– David D. Quinn, Sr. BOS

Sen. V.P. – Kenneth J. Burns, Jr., DEN

Sen. V.P./General Counsel/Secretary –C. Ernest Edgar IV, TPA

Sen. V.P. – Paul E. Demit, ATL

Sen. V.P. – Phil Gruber, DEN

Sen. V.P. – Donna M. Huey, ORL

Sen. V.P. - Priya Jain, EDISON

Sen.V.P. – Justin P. Jones, PHX

Sen. V.P. – Steven C. Malecki, DEN

Sen. V.P. – Maureen M. Nayowith, DEN

Sen. V.P. – Michael M. Newton, TPA

Sen. V.P. – James R. Steele, Jr., TPA

V.P. – Humberto P. Alonso, Jr., MIA

V.P. – Carlos J. Arboleda-Osorio, MIA

V.P. – Robert A. Bailey, AUS

V.P. – Matthew S. Baird, HEND

V.P. – Mark A. Banks, DEN

V.P. – James T. (Tommy) Barfield, TAL

V.P. – Danielle N. Barner, DAL

V.P. – Stefany M. Barone, DEN

V.P. – Wade M. Battles, HOU

V.P. – Edward G. Beadenkopf, ALEX

V.P. /Assistant Secretary – Donya M. Becton, MIA

V.P. – Robert B. Bolick, ATL

V.P. – Mourad Bouhafs, ATL

V.P. – Jeremy J. Bourdon, MIA

V.P. – Kevin W. Brown, MIA

V.P. – Wesley M. Burford, AUS

V.P. – Ronald J. Caldi, TPA

V.P. – Kevin P. Callahan, ORL

V.P. – Sergio Callen, New York

V.P. – Ulisses D. Camilo, New York

V.P. – Robin Campbell, ALEX

V.P. – David J. Carter, MIA

V.P. – Robert W. Chandler, BART

V.P. – Catherine Carr Clinch, CALV

V.P. – Amanda Corson, AUS

V.P. – Matthew P. D'Angelo, NASH

V.P./Assistant Secretary – Rene de los Rios, MIA

V.P. – Donald R. Deis, JAX

V.P. – Thomas J. Delaney, ORL

V.P. – W. Bradley Dennard, NASH

V.P. – P. Michael DePue, II, MAD

V.P. – Harshal B. Desai, HEN

V.P. – Michael A. Dewyre, TPA

V.P. – Emmett Du Bose, Jr. DAL

V.P. – Donald L. Erwin, Jr., ORL

V.P. – Kurt A. Goddard, ATL

V.P. – Susan A. Gratch, ORL

V.P. – Jill S. Gurak, RAL

V.P. – Timothy J. Hammer, DEN

V.P. – Roswell A. Hathaway, III, ATL

V.P. – Kenneth P. Hawkins, DEN

V.P. – Ruben A. Hernandez Gregorat, MIA

V.P. – John Tyler Hewitt, ATL

V.P. – Tracy L. Hill, AUS

V.P. – Daniel Q. Humphrey, NORMAN

V.P./Assistant Secretary – Jayanth Jayaram, TPA

V.P. – James M. Kapinos, ALEX

V.P. – Wade C. Kelly, MAR

V.P. – Thomas S. Knuckey, ORL

V.P. – Todd A. Knuckey, CHIC

V.P. – Elizabeth R. Kraft, DEN

V.P. – Emily J. Kubovchik, HEND

V.P. – Jeffrey R. Kullman, DEN

V.P. – Darin R. Larson, FT. MYERS

V.P. – Luke E. LeBas, BAT

V.P. – Timothy P. Ledet, HOUS

V.P. – Daniel A. Liddle, DEN

V.P. – Derek Lindvall, DEN

V.P. – Scott A. Logan, NASH

V.P. – Thomas W. Lowe, AUS

V.P. – Charlotte A. Maddox, TPA

V.P. – Henry Manguerra, ALEX

V.P. – Kevin L. Martin, VEST

V.P. – Willson S. McBurney, ORL

V.P. – Regan P. McDonald, ALEX

V.P. – Donald W. McEvoy, CALV

V.P. – Steven D. McWilliams, ORL

V.P. – Mark D. Micikas, TPA

V.P. – Massoud Moradi, ORL

V.P. – Gene Niemasz, DEN

V.P. – Elizabeth T. Norris, AUS

V.P. – Francis O’Connor, EDISON

V.P. – Praveen K. Ommi, ORL

V.P. –Wiley C. Page, Jr. JAX

V.P. – Shayne M. Paynter, TPA

V.P. – Martin J. Pease, AUS

V.P. – Roger A. Phillipi, RENO

V.P. - William P. Pitcher, FT LAUD

V.P. – Robert M. Poll, TPA

V.P. – Victor P. Poteat, ORL

V.P. – Susan C. Reinhardt, CALV

V.P. - Harry G. Rice, VEST

V.P. – Michael R. Ryan, FT. MYERS

V.P. – Edward Hull Ryde, DAL

V.P. – Frank J. Schultz, DEN

V.P. – Thomas J. Schweitzer, CALV

V.P. – Shad Shafie, SAN ANT

V.P. – Joseph L. Shalkowski, AUS

V.P. – Raj Singh, ORL

V.P. – Scott A. Smiley, AUS

V.P. – Jennifer K. Sorenson, AUS

V.P. –Angelo A. Spata, HEND

V.P. – Ben R. Sprague, HEND

V.P. – Terry A. Suehr, ALEX

V.P. – Matthew A. Taylor, ORL

V.P. – Jennifer M. Tsien, ATL

V.P. – Mary C. Volpe, CAL

V.P. – Khurran (KD) D. Warach, DAL

V.P. – Noelle M. Warren, CHIP

V.P. – Bill N. Watts, LAKE

V.P. – Kirk S. Webb, DEN

V.P. – Chester W. Wendrzyk, MEL

V.P. – Nathan L. West, ORL TPKE

V.P. – Lisa M. Wheatly, DEN

V.P. – Gregory J. Wilk, DAL

V.P. – Marcus A. Wittich, ATL

V.P. – Rosemary E. Woods, TAL

V.P. – Jeffrey Wright, ALEX

V.P. – Taylor P. Wright, ATL

V.P. – Robert C. Yurick, CAL

V.P. – Terrance J. Zable, ORL

Assoc. V.P. – Clifton D. Austin, AUS (ARCHITECTURE, OH)

Assoc. V.P. –Chad E. Freeman, ATL (REAL ESTATE, GA AND NC)

Assoc. V.P. – Robert G. Garner, ATL (LAND SURVEY, GA)

Assoc. V.P.- Desiderio “Desi” Maldonado, TAL (ENGINEERING, US VI)

Assoc. V.P. – Roberto D. Mantecon, MIA (LAND SURVEY, FL)

Assoc. V.P. – Debra K. Reddick, ORL (REAL ESTATE, FL)

Assoc. V.P. – Gary D. Reinhardt, AUS (OFFSITE) (REAL ESTATE, TX)